

# HOTLINES

## **Centers Against Violence, Crisis Hotline**

1-800-339-1115

Texting Line -- 304-840-SAFE

[www.centersagainstviolence.org](http://www.centersagainstviolence.org)

## **West Virginia State Domestic Violence Hotline**

1-800-352-6513

## **National Domestic Violence Hotline**

1-800-799-SAFE

## **National Network Sexual Assault Hotline**

1-800-656-HOPE

[rainn.org](http://rainn.org)

# RISK REDUCTION

- Be aware of your surroundings and use the buddy system to look out for each other.
- Understand your boundaries, and respect the personal boundaries of others.
- Don't make assumptions about consent, someone's sexual availability, whether or not they are attracted to you, or how "far" you can. If you don't know, ask.
- Understand that consent to one form of sexual behavior is not consent to all other forms of sexual behavior and that silence and passivity do not imply consent.
- Understand how alcohol impacts people's ability to give consent and increases the risk of sexual assault.
- Make your limits known as early and clearly as possible Don't be afraid to say no.
- Take care of your friends and ask that they take care of you.
- If you drink, drink responsibly.

# SANCTIONS

Sanction(s) for violations of West Virginia Wesleyan College policies that prohibit harassment, discrimination, and retaliation, will be implemented as soon as feasible following the investigation and the appropriate resolution process. The sanctions described in WWC's Policy and Procedures on Discrimination, Harassment, and Title IX Sexual Harassment are not exclusive of, and may be in addition to, other actions taken, or sanctions imposed by outside authorities. Factors considered when determining any sanction(s) or responsive action(s) may include, but are not limited to the following:

- The nature, severity of, and circumstances surrounding the violation;
- An individual's disciplinary history;
- Previous allegations or allegations involving similar conduct;
- The need for sanctions/responsive actions to bring an end to the discrimination, harassment, and/or retaliation;
- The need for sanctions/responsive actions to prevent the future recurrence of discrimination, harassment, and/or retaliation;
- The need to remedy the effects of the discrimination, harassment, and/or retaliation on the Complainant and the community; and/or,
- The impact on the parties.



**Discrimination,  
Harassment,  
Sexual Assault,  
Dating and Domestic  
Violence, and Stalking  
Reporting and Resources**



West Virginia Wesleyan College values intellectual rigor, self-discovery, human dignity, mutual support, social justice, self-discipline, mental and physical wellness, the appreciation of diversity in the natural world, and the judicious use of resources. Toward those ends, the College challenges its students to a life-long commitment to develop their intellectual, ethical, spiritual, and leadership potential and to set and uphold standards of excellence.

At WVWC students are challenged to think critically and creatively; communicate effectively; act responsibly; and demonstrate their local and world citizenship through service. Sexual misconduct of any kind is a serious violation of our values and will not be tolerated in any form. Sexual misconduct includes sexual harassment, sexual assault, stalking, sexual exploitation, dating violence, or domestic violence of a sexual nature.

Conceivably, sexual misconduct could occur between strangers or acquaintances, including people involved in an intimate or sexual relationship. It could be committed by people of any gender and could occur between people of the same or different sex. Sexual harassment, including sexual violence, is a form of sex discrimination. Any member of the college community who encourages, aides, assists, or participates in any act of sexual misconduct against another violates the college's policies, which are aligned to comply with the Violence Against Women Act (VAWA) and Title IX.

Discrimination, harassment, and violence that is not of a sexual nature is also not in alignment with the College's mission and values and are a violation of College policies and will be addressed.

## DEFINITIONS

To learn how the following terms are defined, see WVWC's Policy and Procedures on Discrimination, Harassment, and Title IX Sexual Harassment which can be found online at <https://www.wvwc.edu/title-ix/>.

Complainant, consent, dating violence, domestic violence, incapacitation, quid pro quo sexual harassment, respondent, sexual assault, sexual exploitation, sexual harassment, stalking, and many more terms are defined in the policy.



Scan the QR code for quick access.

## REPORTING

To get support and learn about the wide range of options available to you, start with WVWC's Title IX Coordinator. When you contact the Title IX Coordinator you may request supportive measures, which can include academic or workplace accommodations without pursuing law enforcement action or participating in a College investigation or hearing. The Title IX Coordinator will respect the privacy of the information you report and will share it only as necessary with those who "need to know" to assist in the assessment and resolution.

### Amy Kittle, Title IX Coordinator

West Virginia Wesleyan College  
59 College Ave. Benedum Campus Center, Room 10  
Buckhannon, WV 26201  
[kittle.a@wvwc.edu](mailto:kittle.a@wvwc.edu)/[titleix@wvwc.edu](mailto:titleix@wvwc.edu)  
304-621-1316

## LAW ENFORCEMENT

If you are a victim of a crime, which includes sexual assault, dating and domestic violence, and stalking, you have a right to notify local law enforcement. You may receive assistance from the Title IX Coordinator or the Office of Public Safety in notifying law enforcement if you request it. You also have the right to decline to notify law enforcement.

Police Numbers (non-emergency)

**Buckhannon City Police:**

304-472-5723

**Upshur County Sherriff's Department:**

304-472-1180

**West Virginia State Police,**

**Upshur County Detachment:**

304-473-4200

## EMERGENCIES

- If you are experiencing an emergency, or feel you are in danger, call 9-1-1 or the Office of Campus Safety and Security at 304-473-8011.
- Any police investigation is separate from any College administrative investigation and resolution of alleged policy violations.
- Any reports that involve a person who is a minor, or under the age of 18, will be reported to law enforcement per West Virginia state law.

## CONFIDENTIAL RESOURCES

### NO INVESTIGATION

Students may seek confidential support on campus. Information about discrimination, harassment, and sexual misconduct will not prompt an investigation, administrative resolution, or disciplinary action against the accused.

### West Virginia Wesleyan College

#### Counseling Center

[counseling@wvwc.edu](mailto:counseling@wvwc.edu)  
304-247-8803

#### Johnathan Acord

Chaplain, and Director of Religious and Spiritual Life  
Wesley Chapel, First Floor  
[acord.j@wvwc.edu](mailto:acord.j@wvwc.edu)  
304-473-8372

#### Laurie Goux

The Center for Cultural and International Affairs  
Benedum Center, Second Floor  
[goux.l@wvwc.edu](mailto:goux.l@wvwc.edu)  
304-473-8163

#### Debra Dean Murphy

Associate Professor, Religious Studies  
[murphy\\_d@wvwc.edu](mailto:murphy_d@wvwc.edu)  
304-473-8362

#### Student Health Center

Community Care WV  
304-517-3774

## PRESERVING EVIDENCE

Preserving all evidence in your possession, such as digital or non-digital communications saved in original authentic sources, screenshots of social media posts, and photos keeps your options open for future decisions about pursuing administrative and/or criminal investigations.

If you or someone you know was sexually assaulted, consider protecting evidence by avoiding bathing or douching and saving your clothing. The nurse at the Barnhart Health Center at WVWC can assist in finding the closest SANE nurse. Medical and emergency treatment can also be obtained by calling 9-1-1 or by visiting one of the locations below.

WVU Ruby Memorial Hospital  
(FOR SAFE Examinations)  
1 Medical Center Dr.  
Morgantown, WV 26505  
304-598-400

Upshur County Health Department  
15 North Locust St.  
Buckhannon, WV 26201  
304-472-2810

St. Joseph's Medical Center  
1 Amalia Dr  
Buckhannon, WV 26201  
304-473-2000

Community Care of West Virginia  
@ West Virginia Wesleyan College  
Barnhart Health Center  
304-517-3774